

Sierra Service Project (SSP)

Program Fellow – Sacramento Sustainability Academy (Building Cohort)

Location: Sacramento, CA

Position Type: Non-exempt, Grant Funded

Employment Dates: January 13, 2025 - June 12, 2026

About the Sacramento Sustainability Academy (SSA)

The Sacramento Sustainability Academy is a hands-on workforce development program, operated by the Sierra Service Project (SSP). SSA provides youth and young adults with training in climate action and community resilience career paths. By preparing participants for high-demand careers through community-focused service learning projects, we build economically thriving and healthy neighborhoods.

Position Overview

SSP is seeking six **Program Fellows** to employ for the Building Cohort of the Sacramento Sustainability Academy. This role is responsible for learning the foundational principles required to implement building projects, capstoned with the construction of a tiny home to expand the WeForce Inc. Safe Harbor Sustainable Eco-Housing program. Each Program Fellow will be one of six program participants learning architecture, building science, construction methods, and sustainable design. Program Fellows are expected to foster an inclusive, supportive environment for each other. The role also includes supporting the Program Manager in developing high-quality visual and written content and storytelling, and cultivating relationships with community partners, industry mentors, and project sites. This position is ideal for a motivated learner interested in sustainability, youth and community development, construction, and service-based learning.

Key Responsibilities

Program Participation

- Participate in day-to-day program operations.
- Research building methods and best practices, participate in weekly discussion sessions, and lead presentations.
- Work independently and collaboratively with team members on projects.
- Lead volunteers; ensure a safe, positive, and productive environment consistent with [SSP's Safe Community Policy](#).
- Maintain alignment with SSP's mission, purpose, youth development values, and community partnership commitments.

Community Engagement & Partnerships

- Collaborate with community organizations, industry leaders, and project partners.
- Attend site visits, learn from guest instructors, pursue mentorship opportunities, and implement hands-on service-learning projects.

Content Development & Storytelling

- Document program activities through photos, videos, interviews, and written reflections.
- Collaborate with SSP's communications team to produce content that highlights program participant stories, community impact, and project outcomes.

- Ensure ethical, trauma-informed storytelling that honors participant dignity and community relationships.
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Desired Qualifications

- Ability to collaborate with diverse communities and partners.
 - Commitment to equity, sustainability, and community empowerment.
 - Motivation to learn architecture, construction, building trades, or related fields.
 - Interest in learning computer design tools (SketchUp, AutoCAD, Revit, BIM software).
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Compensation

- Hourly Rate: \$20.00/hr
 - 32 Hours per week
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Employment Timeline

- Sunday, December 14, 2025: Program Fellow applications due
 - Tuesday, December 23, 2025: Program Fellow job offers made
 - Tuesday, January 13, 2026: First day of employment
 - Friday, June 12, 2026: Final day of employment
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To Apply

Complete an [online application](#), which includes essay responses and the ability to attach a resume. After the application is received, there will be an informational call followed by a formal Zoom interview.

More information about the Building Cohort and a link to apply for the Program Fellow position are available at SierraServiceProject.org/SSA-Building

Questions? Reach out to Sacramento@SierraServiceProject.org